



Mount Calvary Lutheran Church

Council Meeting Minutes

Date: Tuesday, 10/24/23

Time: 6:30pm

Location: Fireside room at Mount Calvary

Invitees: Eric Baertsch, Corey Baisch, ~~Morgan Becker~~, Jeremy Bierlein, Rebecca Gierok, Tom Jenkins, Jeff Krohn, Trygve Olsen, Katie Radmer, ~~Molly Schutz~~, Kelli Weiss, ~~NaDyne Glidden~~

Opening Prayer

Approval of minutes from the last meeting – September 19th, 2023

Motion: Katie, Second: Trygve

Finance Updates – Eric Baertsch, Treasurer: Still projecting a loss at the end of the year, latest estimate is \$20K

New Business

- Transferring \$180K to a CD, Motion: Rebecca Second: Trygve; Passed 7-0
 - 7-month CD at 5.15% at Merchant's Bank will earn us about.
 - \$160K (Solberg) from the sale of the house and another gift of \$20K (Halverson).
 - Why 7 months, why not longer at an advantageous interest rate.
 - Set up time with Becky Palmgren with ELCA on options related to the savings vehicles and the endowment.
- Update on capital campaign No vote needed.
 - LY we started collecting cards on 11/21, much later than
 - 108 cards received, totaling approximately \$360K.
 - Sunday 11/12 and 11/19 – request updates from Finance Committee members, following Confirmation and All Saints Sundays
- Making main floor bathrooms inclusive Motion: Trygve, Second: Jeremy
 - Motion: Remove gendered signs from each, replacing with a generic "Bathroom" signage, passed 7-0
 - Consider signage in each bathroom asking users to be considerate and help to keep it clean.
 - Message change to broader congregation through a simple announcement to avoid confusion and link it directly to RIC/inclusivity work.
- Pastor sabbatical planning, Motion is to approve sabbatical, at the dates below, at 5 years of service with MCLC, and stay steady on the request for service of 1 year commitment following the sabbatical. Motion: Jeremy, Second: Katie, Passed 7-0
 - Kelli is requesting a sabbatical from 5/15/24 – 8/15/24.
 - MCLC and Synod policy states that pastors are eligible for sabbatical after 6 years of continuous service, Kelli has served 5 years. 1 year commitment following the end of the sabbatical end.
 - Tom is eligible for his next sabbatical in the summer of 2025.
- COVID bonus for core staff, Motion: Give Tom, Kelli, NaDyne, and Katie \$2K a piece as an incentive to be paid prior to the end of the calendar year. Motion: Trygve, Second: Jeff. Passed, 7-0
- Luther Crest is looking at using the parsonage after Amnicon left in October, they need to bring it to their board for consideration and approval.
- Appraisal of the north lot will cost \$2,900, to be approved out of the Asset Renewal fund Motion: Eric, Second: Jeremy
 - Will be valued prior to the rezoning, which the city wouldn't do until
 - Appraisal will be returned about 2 weeks afterwards.

Current Business

- Reconciling in Christ
 - Three major parts: Communication/intention setting with congregation (prior to the new year), intentional discussion within the congregation (snowy months), and final vote at the annual meeting in May 2024.
 - Do we have some dedicated space in the Narthex to track progress along with a separate page within the website.
- Veteran's Wall: Chris Thole has agreed to make the framework, looking to begin in November.
- Affordable Housing in Dakota County – remove from future agendas until there's something new to discuss

Future Business

- Council goal setting
- Endowment fund (on hold)

Adjourn at 8:03 PM Motion: Eric, Second: Jeremy/**Lord's Prayer**