



Mount Calvary Lutheran Church

Council Meeting Minutes

Date: January 22, 2023: 10:20 a.m.

Location: Zoom and in person

Council President, Andy Lees called the meeting to order at 9:45

Approval of Minutes from Annual Congregational Meeting on May 22, 2022

Moved: Rebecca Gierok

Second: Jeff Krohn

Approved

Financial Report and 2022 Budget – Brian Brakke

- 2022 Results
 - We were able to make budget for 2022
 - Top line revenue exceeded budget
 - Expenses were also below budget
 - We had been forecasting a decrease in surplus of ~\$55K and we were able to end the year with only a deficit of ~ \$6K
 - Mortgage was refinanced in May of 2022 at the same rate 4.25% with 15 year amortization (up from 10 years to help with cash flow)

2023 Budget

- Income and Expense projections are down for 2023
 - Income projections are a result of stewardship campaign
 - Increase in Wednesday Night Supper revenues
 - Expenses are projected to go down
 - Highlights included – 3% increase in payroll, health insurance, Director of Operations decrease in hours, Director of Ministries position being hired, office expense negotiation decreased expenses, benevolence decrease.
- We will be using the PPP loan to balance the budget
 - With proposed use of PPP budget in 2023, the remaining balance will be ~\$36K
- Stewardship committee – goal for 2023 to get 142 pledges and \$675K
 - Actual received 134 for \$471K
 - 3 new estimates of giving
 - 72 Increased giving
 - 49 remained the same
 - 13 reduced
- Landscape project cost \$93,400
 - Financed through memorials and gifts, challenge to members and asset renewal
 - Still ahead in 2023 - sprinkler system and maintenance

Mission of Mount Calvary in 2023

Gratitude

- Landscape project
- 2022 Support
- Worship attendance

- Financial wisdom of leadership

Opportunities

- New Director of Music Ministries
- Camp Amnicon – Moving into the Open Door space
- Partnership with Dakota County –Dakota County will be sending letters out to the community to have a public conversation on Feb 12th and 15th
- Outdoor Worship
- Reconciling in Christ (RIC) – Dedicated team formed

Vote to Approve the 2023 Budget

Moved: Rebecca Gierok

Second: Chris Thole

Approved

Discussion of Amendments

Kelly Birkmaier – Concern on Budget – Here to spread the word and support our children – Concern that there is not education dollars dedicated in the budget. Second concern is benevolence – 2022 budget 3% of our offering was to ELCA Benevolence – propose we continue that.

- Returns the Benevolence to the rates of 3%
- 1000 to Tanzania – increase of \$500
- 1000 to open door – Increase of \$500
- Restore the education budget line item
- \$13,166 increase to budget – come out of PPP

Motion to restore benevolence to 2022

Motion: Kelly Birkmaier

2nd: Marie Kvistero

Discussion on the amendment

- We already have a gift for the education dollars that was the same as the 2022
- Not about the Money it is do we have a commitment in place and a line item dedicated
- Reminder of the PPP loan and what it was designed to do – it was supposed to be for functional spending.

Move to Divide the Amendment:

Amendment

1. Add the education expense back in the line item – use the dedicated gift
2. Use \$13,166 to put benevolence back to 2022 levels for Tanzania, Open Door and ELCA

Motion: Lisa Carney Anderson

2nd: Jeff Swenson

Approved

Amendment 1:

Motion to restore Benevolence 3% to ELCA, \$500 to Tanzania and \$500 to Open Door

39 Yay

28 Nay
Amendment 1 Passes

Amendment 2:

Add the \$3000 back to the education expense back as a dedicated line item and offset with the gift

All in Favor
Amendment 2 Passes

Vote to Approve 2023 Budget

All in Favor
Budget passes

Motion to Adjourn

Moved: Rebecca Gierok
2nd: Sally Rix
Motion Passes