



Mount Calvary Lutheran Church

Council Meeting Minutes

Date: June 21st, 2022

Time: 6:30-8:30pm

Location: Fireside Room

Invitees: Eric Baertsch, Corey Baisch, Jeremy Bierlein, Rebecca Gierok, NaDyne Glidden, Tom Jenkins, Andy Lees, Katie Radmer, Molly Schutz, Chris Slania, Kelli Weiss, Melissa Meinhardt, Gretchen

Opening Prayer

Approval of minutes from the last meeting – May 17, 2022

Moved: Rebecca

2nd: Katie

Motion approved

Motions since previous meeting

6/12/2022 via email - Motion to update the Church's mask policy to make masks mandatory inside only when the CDC County levels are at red. This will apply to VBS and Sunday services effective immediately. Staff and congregation may still wear masks at their discretion.

Moved: Chris

2nd: Jeremy

Motion approved

Finance Updates – Eric Baertsch (loan)

- Loan refinance: due to mature in September. Talked to banker and they were able to lock in a rate of 4.25% (same as previous rate) for 5 years – signed 10 year note, but after 5 years the rate will fluctuate.
 - Loan also stretched out to 15 years, which will save money on the payments
- YTD income and expenses are flat but we are above plan
 - Offering income is running 99% of budget
- Dedicated fund report – council reserve – we have spent 2,015 (lights) and the speakers are coming in under budget (roughly \$4K rather than \$12K)
- Phone system – may change course on providers due to customer service
 - 4 of the staff is on the list for cell phone reimbursement. The other 3 currently do not but will be required to use their cell phone at work. Finance committee approved a partial reimbursement.
 - If they change systems again, it shouldn't change the finances much

Old Business

- Refugee fundraising update (Pastor Kelli)
 - Collecting move in kits
 - SJ came and preached last Sunday from that organization

- Kelli called the organization to see if there are any other service opportunities
- There will be an email update tomorrow on giving
- Youth trip fundraiser update (Pastor Kelli)
 - Raised \$2400 so far
- Twin Cities Bronze practice and storage space (NaDyne)
 - There are no other churches that do something like this
 - \$100/month for 1 year – storage and practice time with 3 concerts
 - They do have insurance which we will get a copy of and submit to our insurance

Motion to allow Twin Cities Bronze to use our space for \$100/month

Moved: Andy

2nd: Eric

Motion approved

- Landscaping project update (Pastor Tom/NaDyne)
 - Stakes are put out – getting estimate to expand 6 feet or so
 - Bid will be going out for landscaping, planting and cement
 - NaDyne will check out to see the firm will be accountable vs. Involved in project managing the landscapers, planters, cement company (who will run the project?)
 - NaDyne will check with Bob on running electrical outside as well
 - Shade has also come up as well – still no plans

New Business – Decisions/Approvals

- Survey highlights (Pastor Tom/Pastor Kelli)
 - There has not been anything surprising
 - There were a lot of people open to changes in other types of music (guitar came up quite a bit, organ was not number 1)
 - Community and connecting in worship are important along with fellowship
 - Kids involvement in worship is a huge value
 - There needs to be a playback to the congregation of the themes that emerged and next steps
- July meeting(s) - July 12 (Council/Staff Get Together) & July 26 (meet with Mary Kay)
 - July 12th and Andy's House 5125 127th St. W Apple Valley, MN
 - July 26th will be in place of our council meeting at 6:30 PM
- Email concern from congregation members (3 emails sent) – We will address the why and not the why not – starting the journey from welcoming to affirming.
 - Jeremy will send an email with one or two sentences for our group sentence
 - Discussed at both services

Future Business

- Council goal setting
- Name value – Reconciling in Christ
- Endowment fund – if there was a conversation around this it should happen not around stewardship
 - Some congregations have some sort of vehicle set up for this already (different ways to structure this)
 - There is \$20K earmarked for endowment

- Can be included in the work with Mary Kay as part of the goal setting
- May want a congregation vote for transparency
- Jeremy will speak with Brian for the research to start
 - NaDyne will check with colleagues at other churches for ideas

Motion to adjourn

Moved: Eric

2nd: Chris

Motion approved

Adjourn/Lord's Prayer